

ANNUAL REPORT: 2021-2022























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FROM THE SUPERINTENDENT

Welcome to this informative document about the programs and services of the Marin County Office of Education (MCOE). Prepare to be inspired and amazed!

While the work of the MCOE may be diverse and wide-ranging, some important things are the foundation for all that we do.

First, is our belief in the ability and promise of each student we serve and that every child is deserving of the best possible educational opportunities.

Second, we are an organization of service. Service to the students and families in our schools and programs and service to the Marin County school districts we are privileged to support in areas such as business and school finance, technology and information services, and safe and healthy schools for students and staff.

Third, we collaborate with key partners who help make it possible to do our work. Student health and wellness, campus safety and security, and job-readiness and career exploration opportunities are all areas strongly supported by local government partners, community organizations and business and industry in Marin. We are grateful for their support and for the strong commitment that the Marin community has always shown for our schools.

As we enjoy the start of a very special 2021-2022 school year, please know that the programs, services and most important, the people of the Marin County Office of Education are here to support you, your families and our community.

Mary Jane Burke,

Marin County Superintendent of Schools

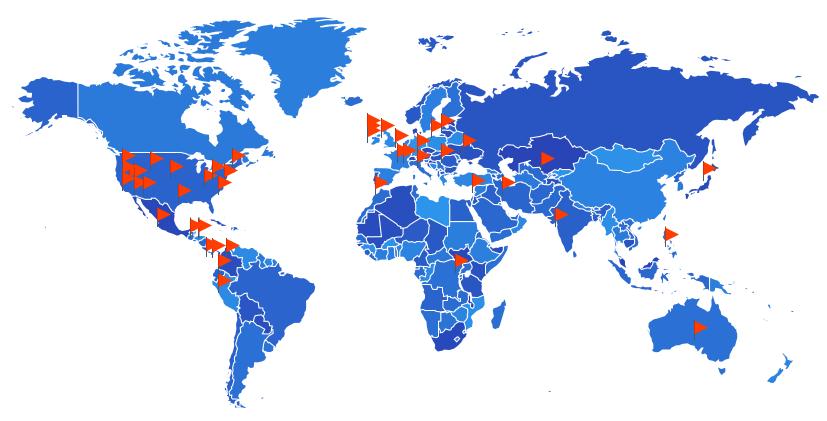


Mary Jane Burke
Marin County
Superintendent of Schools



GOING BEYOND DIVERSITY... TO CREATE BELONGING

Through a survey, the MCOE staff shared their individual cultural traditions, interests, and birthplace information. This map represents one step on our collective journey to celebrate diversity, and promote racial equity and inclusion. Visit the physical map and kiosks, across from Human Resources, to learn more about each member of our 2021-2022 MCOE family.



MARIN COUNTY SCHOOLS

The Marin County Office of Education (MCOE), under the leadership of the Marin County Board of Education and Superintendent Mary Jane Burke, provides educational programs, district support, and Community Partnerships benefitting students, families, and school staff.

SCHOOLS COUNTYWIDE



80+
Schools



96
School Trustees



6,000 School Staff



40,000+ PreK-12 Students



COMMUNITY PARTNERSHIPS



Government Agencies

Businesses

Community Operations

BOARD OF EDUCATION TRUSTEES

Dr. Curtis F. Robinson Area 6 Board President Patricia D. Garbarino Area 2 Vice President

Patricia A. Warren

David M. Hellman

Felicia M. Agrelius

Area 4

Marilyn L. Nemzer

Clairette C. Wilson

SERVICES

Alternative Education

Business/Personnel

College and Career Readiness

Education Services

Information Services

Safe Schools

Rethinking Schools Team

Special Education

Maintenance and Operations

Walker Creek Ranch

ALTERNATIVE EDUCATION PROGRAM

The MCOE Alternative Education Program consists of four educational programs that serve young people in a variety of pathways with the goal of ensuring that students have the knowledge, skills, and habits of mind necessary for success after graduation.

Programs

- 1. Marin's Community School (MCS):
- 2. Phoenix Academy;
- 3. Oracle Independent Study; and 4. Juvenile Court School

Students develop

sense of who they are and what they can be

and



confidence to follow their passions and lead purposeful lives



25

students participated in the Mentor Program in partnership with the Multicultural Center of Marin



> 50%

of **STUDENTS** participated in the **Learning Through Interest** program.

Student survey results: 100% feel SEEN and HEARD



have at least one adult on campus they can talk to



95% have the support needed to meet their goals



ALTERNATIVE EDUCATION PROGRAM

DATE	EVENT
September 9, 2021	Back To School Night
November 6, 2021 February 5, 2022	Family Event
December 7, 2021 May 26, 2022	Exhibition Night
December 17, 2021	Winter Graduation
March 4, 2022	Open House
June 7, 2022	Spring Graduation





ALTERNATIVE EDUCATION PROGRAM

DATE	EVENT
September 7, 2021 October 5, 2021 November 2, 2021 December 7, 2021 January 4, 2022 February 1, 2022 March 1, 2022 April 12, 2022 May 3, 2022	School Site Council/English Learner Advisory Committee
September 2, 2021 October 7, 2021 November 4, 2021 December 2, 2021 February 3, 2022 March 3, 2022 April 14, 2022 May 5, 2022 June 2, 2022	School Attendance Review Board





The Special Education Department of the MCOE operates regionalized special education classrooms (Teachers, Paraprofessionals, School Psychologists, Occupational Therapists, Speech and Language Pathologists, School Nurses, etc.) and provides several itinerant special education services (Teacher of the Visually Impaired, Teachers of the Deaf and Hard of Hearing, etc.) to help meet the educational needs of students with Individualized Education Programs (IEPs) within Marin County.

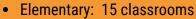
Regionalized special education classrooms

serving districts

at 19 different school sites 470 students birth - 22 years







- Secondary: 6 classrooms
- Transition: 4 classrooms
- Itinerant Services:
 - Visual Impairment
 - Deaf and Hard of Hearing
 - Resource Specialist







Technology Resource Center of Marin County

In partnership with Dedication to Special Education (DSE), the MCOE helps to inform, evaluate, provide and maintain Assistive Technology and Augmentative Alternative Communication (AT/AAC) tools, services, and opportunities for students and families in Marin County via the Technology Resource Center (TRC) entering its 20th year of operation



DATE	EVENT
Monthly on the 1st Wednesday	K-12 Teacher Meetings
Monthly	Itinerant Teachers
Monthly on the 1st Monday	El Teacher Meetings
October 11, 2021 November 1, 2021 January 14, 2022	Crisis Prevention Intervention New Certification/Behavior De-escalation and Holding Skills
September 17, 2021 October 11, 2021 January 18, 2022	Crisis Prevention Intervention New Certification/Behavior De-escalation Only
October 18, 2021 March 14, 2022	Crisis Prevention Intervention Renewal: Behavior De-escalation and Holding Skills
September 10, 2021 November 1, 2021 January 4, 2022	Crisis Prevention Intervention Renewal: Behavior De-escalation Only



DATE	EVENT
August 30, 2021 September 17, 2021 October 15, 2021 November 5, 2021 December 10, 2021 January 14, 2022 February 11, 2022 March 25, 2022 April 29, 2022 May 20, 2022 June 10, 2022	School Psychologist Meetings





DATE	EVENT
August 11, 2021 September 10, 2021 October 8, 2021 November 5, 2021 December 10, 2021 January 14, 2022 February 4, 2022 February 11, 2022 March 11, 2022 April 1, 2022 April 15, 2022 April 29, 2022 May 13, 2022 May 27, 2022 June 10, 2022	Program Manager Meetings





DATES	EVENT
September 22, 2021 October 26, 2021 October 31, 2021 November 3, 2021 November 30, 2021 December 8, 2021 January 12, 2022 February 9, 2022 March 2, 2022 March 15, 2022 March 16, 2022 April 12, 2022 April 13, 2022 May 11, 2022	Paraeducator Training Series



EARLY CHILDHOOD EDUCATION

The Early Childhood Education (ECE) Department provides professional development, coaching, technical assistance, professional growth advising, assessment and data services to educators and programs serving children up to age five, with the goal of increasing sustainable high-quality early care and education for all children in Marin County focused on research-based learning emphasizing implicit bias, inclusive practices, relationships and family engagement.

77 Early Learning sites and **489** staff serving:

91 Infants

256 Toddlers

1,422 Preschoolers



\$227,495

provided in awards, incentives, and mini-grants to Early Learning staff for achievement of specific goals towards education, professional growth and commitment to providing high quality learning environments for young children and families

Through the generous support of the Marin Community Foundation, First 5 Marin, CA Department of Education, and First 5 CA, MCOE ECE Department and Marin Quality Counts provided:

Virtual Coaching visits to 60 Early Learning classrooms and Professional Learning Opportunities for

459 Early Learning Educators to

support the implementation and knowledge of:



Teaching Pyramid



Anti-Bias in Early Childhood Education



Family Engagement



Curriculum, Learning Environment, Program Administration



Teacher Child Interactions/CLASS



Observation and Assessment





EARLY CHILDHOOD EDUCATION

DATE	EVENT
September 20, 2021 December 13, 2021 March 14, 2022 June 13, 2022	Marin Quality Counts Consortia
June 11, 2021 July 13, 2021 July 21, 2021 September 7, 2021 October 10, 2021 November 2, 2021 January 4, 2022 March 1, 2022 May 13, 2022	Marin Child Care Commission







COLLEGE AND CAREER READINESS

The Marin County Regional Occupational Program (ROP) is committed to leadership in developing and providing high-quality Career Technical Education (CTE) to Marin County students. The Marin County School to Career Partnership (STC) brings together schools, businesses, and organizations to create exciting educational opportunities for students.

960+

students participated in College and Career Readiness (CCR) activities and completed internships



@marincountyccr

to increase outreach to students, new social media accounts were launched on Instagram, Facebook, and Twitter







Regional Occupational Programs (ROP):

- Construction and Building
- Auto Technology
- Digital Audio
- Medical Assisting
- Car Appreciation and Preservation



\$4.3 M

in CTE grant funding awarded to Marin County high schools under the leadership of MCOE over the past three years





programs launched:

- · Virtual Job Shadow
- Career Speaker Series
- Buck Institute
 Mentorship
- Smart Start: Business Planning Class



COLLEGE AND CAREER READINESS

DATE	EVENT
September 1, 2021 November 3, 2021 February 2, 2022 April 13, 2022	MCOE Social Media Committee
July 26, 2021 August 23, 2021 September 27, 2021 October 25, 2021 November 29, 2021 January 24, 2022 February 28, 2022 March 28, 2022 April 25, 2022 May 23, 2022 June 27, 2022	Marin K-14 CTE Collaborative Meetings





COLLEGE AND CAREER READINESS

DATE	EVENT
October 7, 2021 December 9, 2021 February 3, 2022 April 14, 2022 June 2, 2022	College and Career Team
October 13, 2021	School to Career Partnership Board
October 2021 April 2022	Auto Advisory
First Monday of the Month	Construction Education Committee
September 30, 2021	XR Marin Leadership Council





RETHINKING SCHOOLS TASK FORCE

The Rethinking Schools (RTS) Task Force, initiated by the Marin County Superintendent of Schools in the Spring of 2020, worked in sync with Public Health to develop and implement health and safety protocols to safely return students and staff to in-person classroom instruction in the age of COVID-19. The collaboration was recognized as a best practice by the U.S. Department of Education in the ED COVID-19 Handbook: Roadmap to Reopening Safely and Meeting All Students' Needs.



%% 100%

of Marin County Schools offered in-person instruction during the 2020-2021 school year Radical collaboration with Public Health to coordinate and staff **six** weekend Vaccination Super Pods, where over

10,000

COVID-19 vaccine doses were administered to educators





Coordinated **eight** weekend Vaccination Super Pods for students ages 12-17 and now

83%

of students in this age range are fully vaccinated

291

meetings hosted alongside public health officials, for students, faculty, staff, and community members resulting in **32,193** impressions.

only 19

suspected in-school COVID-19 Transmissions and

ZERO

student-to-staff transmissions



RETHINKING SCHOOLS TASK FORCE

DATE	EVENT
August 17, 2021 September 14, 2021	Monthly Public Health School Community Updates
1st Thursday of the Month	Meetings with Public Health and Safety Liaisons
1st Wednesday of the Month	Meetings with Superintendents, Private, Independent, and Parochial School Leaders







SAFE SCHOOLS

The Safe Schools Team provides support to all programs of the MCOE at numerous sites, facilities, and classrooms throughout Marin County. Staff works closely with the Business Office, school districts, and student programs in Special Education, Alternative Education, Walker Creek Ranch, and rural school districts to support healthy and safe learning environments for students.

166

members of the Marin County School/Law Enforcement Partnership, representing all Law Enforcement Agencies and School Districts



Marin Schools Emergency
Preparedness Council meets

5X

per year to help the school community prepare for natural disasters and other emergency situations



Provide trainings and information on gun safety through the Marin County Gun Safety Collaborative



Collaborate with Marin County Fire, Sheriff, Public Health, and PG&E to guide ALL schools in response to wildfires, air quality, and public safety power shutoffs







Annually assist **ALL** public schools and districts with updating School Safety Plans

SAFE SCHOOLS

DATE	EVENT
September 22, 2021 November 17, 2021 January 19, 2022 March 16, 2022 May 18, 2022	School/Law Enforcement Partnership Meetings
September 9, 2021 November 18, 2021 January 13, 2022 March 10, 2022 May 12, 2022	Marin Schools Emergency Preparedness Council Meetings





PERSONNEL SERVICES

The Personnel Services department supports approximately 275 permanent employees, 100 substitutes, extra-hire staff and professional experts, and over 375 county wide substitute teachers by coordinating and monitoring employee benefits, workers' compensation and state disability claims. The Marin County Office of Education's Credentials Analyst serves as a liaison between the county public schools and the California Commission on Teacher Credentialing (CTC) and supports all teachers countywide with renewing or adding credentials and applying for documents. In addition, the County Office of Education convenes a countywide personnel meeting to discuss topics of common interest and maintains the Marin County substitute teacher list.

700+

virtual **meetings** with educators to assist with credentialing and substitute teaching





Credentials issued:

- 118 Teaching Credentials
- 72 30-day permits





Supported



- employees through the new hire onboarding process; and
- employees, substitutes, or extra hires, who transitioned out of the MCOE



76

MCOE Active Recruitments including the preparation and completion of:

- position posting
- advertising
- screenings
- interviews
- reference checks



PERSONNEL DEPARTMENT

DATE	EVENT
August 3, 2021 September 23, 2021 December 2, 2021 January 27, 2022 March 24, 2022 May 19, 2022	Countywide Personnel Meetings
September 29, 2021 October 27, 2021 November 24, 2021 January 26, 2022 February 23, 2022 March 30, 2022 April 27, 2022 May 25, 2022 June 29, 2022	New Hire Orientations
August 31, 2021 Winter TBD Spring TBD	Assignment Review





PERSONNEL DEPARTMENT

DATE	EVENT
July 26, 2021 August 23, 2021 September 27, 2021 October 25, 2021 November 15, 2021 December 13, 2021 January 24, 2022 February 28, 2022 March 28, 2022 April 25, 2022 May 23, 2022 June 27, 2022	Marin County Office of Education Personnel Commission Meeting
March 19, 2022	Certificated Job Fair
August 25, 2021 November 9, 2021 February 15, 2022 May 10, 2022	Substitute Teacher Workshops





BUSINESS SERVICES

The Business Services department provides MCOE business services (accounting, purchasing, billing, payroll, budget, and grants management), countywide business operations processing vendor and payroll warrants, retirement and tax remittance and reporting and distributing revenue to all Marin County school entities including the College of Marin, AB 1200 fiscal oversight of the 17 Marin County school districts, one Joint Powers Authority (JPA) and one charter school, serves as the business office for two rural Marin County school districts and the budget and fiscal support for the Marin County SELPA.

SO.5 M

MCOE Business Services Processed:

- Payroll and Benefits for 536 employees;
- 1,158 Purchase Orders; and
- 4,018 invoices from 957 vendors



Manage 42

grants awarded to:

- Education Services;
- Alternative Education;
- Regional Occupational Program/School to Career;
- Special Education; and
- Maintenance and Operations



REVIEW and APPROVE

19

Budgets and LCAPs Three times per year for:

- 17 Marin County school districts;
- 1 JPA; and
- 1 Charter School

\$565 M
in revenues distributed to Marin County school entities

Payroll warrant production, tax and retirement remittance, and reporting for

4,800

employees

BUSINESS SERVICES

DATE	EVENT
August 11, 2021 September 15, 2021 October 13, 2021 November 17, 2021 December 15, 2021 January 12 or 19, 2022 February 9, 2022 March 16, 2022 April 20, 2022 May 18, 2022 June 8, 2022	District Business Officials
August 27, 2021 November 30, 2021 February 24, 2022 May 27, 2022	Payroll Roundtable
Weekly Technical Assistance Sessions	CBO Work Sessions





BUSINESS SERVICES

DATE	EVENT
September 17, 2021 November 17, 2021 March 18, 2022 May 13, 2022	Accounts Payable Roundtable
October 13, 2021 November 17, 2021 February 9, 2022 March 16, 2022 April 20, 2022 May 18, 2022 June 8, 2022	Business Advisory Committee
October 28, 2021 December 8, 2021 January 26, 2022 March 3, 2022 March 24, 2022 April 28, 2022	LCAP District Technical Work Sessions





INFORMATION SERVICES

The Information Services department is responsible for providing business and data processing services to MCOE and the 17 school districts in Marin County. These services include personnel, payroll, finance, and fixed assets inventory.



Providing leadership in cloud-based work solutions, online services, and paperless services







Enhancing disaster planning and recovery services for digital systems





24+

county-wide technology trainings to support work and classroom productivity development



INFORMATION SERVICES

DATE	EVENT
October 20, 2021 January 16, 2022 March 23, 2022 May 25, 2022	Data Processing Consortium
September 10, 2021 October 8, 2021 November 12, 2021 February 11, 2022 March 11, 2022 April 8, 2022	Countywide Technology Committee





INFORMATION SERVICES

DATE	EVENT
July 21, 2021 August 18, 2021 September 15, 2021 October 20, 2021 November 17, 2021 December 15, 2021 January 19, 2022 February 16, 2022 March 16, 2022 April 20, 2022 May 18, 2022 June 15, 2022	Business Services/Information Services Meetings



EDUCATION SERVICES

The Education Services Department supports approximately 6,000 educators and 40,000 students across Marin County in the areas of professional learning, community engagement, and accountability.

Coordinated



virtual professional learning opportunities for educators, paraeducators, community partners, parents and families

Includina:

Racial Equity, Building Inquiry through Observation, Social **Emotional Learning and the** Arts, Trauma Informed Practices, Color of Law, an anti-Semitism series, and the three day Summer Institute: Rethink, Renew, Reimagine



Collaborated to coordinate Distance Learning Hubs for over

800

33

The accredited **Induction Program supported**

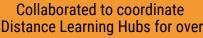
first and second year teachers in the field



In collaboration with the business office and SELPA, pivoted to provide

500

hours of real time support to districts in the creation of the various required plans for student learning with associated funding and state/federal requirements



TK-12 students in

locations countywide



Facilitated high school Ethnic Studies course planning in collaboration with high school district and community educational leaders





EDUCATION SERVICES

DATE	EVENT
September 9, 2021 October 15, 2021 November 19, 2021 January 4, 2022 March 4, 2022 April 15, 2022 May 27, 2022	Innovative Learning Team-Marin
October 12, 2021 December 7, 2021 February 15, 2022 May 10, 2022	Elementary School Principals Network







EDUCATION SERVICES

DATE	EVENT
September 21, 2021 November 2, 2021 January 18, 2022 April 19, 2022	Middle School Principals Network
TBD	High School Principals Network
September 28, 2021 November 30, 2021 January 27, 2022	English Learners/Newcomer Coordinators
September 28, 2021 November 2, 2021 February 1, 2022 April 26, 2022	Foster Youth and Homeless Executive Council





MAINTENANCE AND OPERATIONS

Maintenance & Operations provides support to all MCOE programs at owned sites, rented facilities, and classrooms throughout Marin County. Staff are charged with the cleaning, maintenance (including fire mitigation), repairs (including playground resurfacing and fence installation), security, and landscaping of five campuses, the MCOE administrative office, and two storage facilities and provides internal and external mail service.

X

Collaborated with the Rethinking Schools team to organize and deliver

377

essential protective equipment orders to schools countywide





394

work orders completed



76

air purifiers assembled and provided to MCOE classrooms, meeting rooms, and shared office spaces





Coordinate, plan, and facilitate

5

Maintenance and Operations
Directors meetings a year to
discuss best practices and
share resources for
maintenance and safety for all
sites and districts

MAINTENANCE AND OPERATIONS

DATE	EVENT
Monday and Thursday	Department Meetings
October 21, 2021	The Great California Shakeout
September 9, 2021 November 18, 2021 January 13, 2022 March 10, 2022 May 12, 2022	Marin Schools Maintenance Directors Collaborative



WALKER CREEK RANCH

Walker Creek Ranch began operating Outdoor Education and Conference Center programs in April 1990. The Ranch is located in West Marin, encompassing 1,741 acres with numerous buildings, a one-acre pond, organic garden, extensive hiking trail system, and its own potable water and sewage treatment facilities. Fuel reduction, trail maintenance, and repair to the main water line are a few of the significant projects completed recently.



Currently in collaboration with Marin Agricultural Land Trust (MALT) and Marin Emergency Radio Authority (MERA) to establish a countywide public safety radio emergency system at Walker Creek Ranch





Compiling an environmental impact review to address the invasive thistle covering hundreds of acres on the property



As our outdoor school program remains suspended, Walker Creek Ranch is ready and available to serve as a shelter when needed for people impacted by wildfires, natural disasters, and other emergencies





MARIN COUNTY SELPA

The Marin County Special Education Local Plan Area (SELPA) works collaboratively with 17 school districts and other public agencies throughout Marin County to make available a full continuum of special education services.

95

Alternative Dispute
Resolution (ADR) activities
in 2020 - 2021



Ö 81

hours of professional development



4,268

students with
Individualized Education
Programs (IEPs)



HIGHLIGHTS

Regional Implementation Leads across California



Parent Education:
Distance learning,
wellness, and
communication



Transitioned all SELPA forms and documents to a digital format

MARIN COUNTY SELPA

DATE	EVENT
September 1, 2021 October 6, 2021 November 3, 2021 December 1, 2021 January 5, 2022 February 2, 2022 March 2, 2022 April 13, 2022 May 25, 2022 June 17, 2022	Operational Steering Committee
October 13, 2021 November 17, 2021 February 9, 2022 March 16, 2022 April 20, 2022 May 18, 2022 June 8, 2022	Business Advisory Committee







MARIN COUNTY SELPA

DATE	EVENT
August 4, 2021 September 8, 2021 October 13, 2021 November 17, 2021 December 8, 2021 January 12, 2022 February 9, 2022 March 23, 2022 April 27, 2022 May 18, 2022 June 8, 2022	Advisory Steering Committee
September 22, 2021 November 10, 2021 March 9, 2022 May 11, 2022	Special Education Advisory Committee





CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE

As the Administrative Agent for the California Collaborative for Educational Excellence (CCEE), the MCOE is an integral part of the statewide agency, supporting CCEE's efforts to provide a variety of resources and support to local education agencies (LEAs) to positively impact California students.

Administrative and fiscal oversight of a

\$91 M budget











- Direct Technical Assistance
- Professional Learning
- System of Support







WELLNESS

The MCOE believes that wellness serves as the foundation for children and young adults to develop knowledge, understanding and skills to support their mental, emotional, social and physical well-being now and into the future. Ongoing activities centering on wellness help to create conditions that work to ensure schools provide healthy and safe environments that foster positive connections and strengthen resilience.



Development of a standardized suicide risk assessment protocol, resources and training across all of Marin's school districts



state grants awarded to support the implementation (and sustainability) of evidence-based practices related to student wellness totaling:

\$5.6 M









GRANT HIGHLIGHTS 2021-2022



Annual grants awarded to:

- · Education Services;
- Special Education;
- Alternative Education;
- Regional Occupational Program/School to Career; and
- Maintenance and Operations



34% of general fund revenue



\$16,546,552 2021-2022 total grant funding



Grants Support:

- Professional development;
- Curriculum and instruction;
- Quality early learning environments;
- · Unhoused and foster youth;
- Mental health and wellness;
- Direct student services; and
- · LEA capacity building







CONTACT US

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